

Yelster digital, an Austrian IT-Company, develops innovative online services for individuals and businesses.

Founded in 2007, yelster digital employs an international team of more than 30 experts and is part of the French Solocal Group since 2010. Yelster digital offers an exciting work environment combining the agile independency and flexibility of a startup with the backing of an expanding, international corporation.

To support our teams in Vienna, Salzburg and Paris, we are looking for passionate and dynamic talents with work experience and the commitment to actively move the company forward.

To reinforce our team in Vienna, we are currently seeking a

Head of Research & Development (f/m/x)

Full time position in Vienna

Your Responsibilities:

- Lead engineering teams (~20 developers) to ship high quality software by a set deadline.
- Set a technical direction with your team.
- Work closely with our product and development teams in Austria and France.
- Be a problem solver for your team, removing obstacles and anticipating potential issues to make the life of your developers easier.
- Contribute to your team's work, to keep up with the code and all the hidden details.
- Apply the best practices on developing, documenting, testing, deploying, and monitoring of our software.
- Be involved in recruiting the best engineers.
- Support the engineers in their career goals.

Your Profile:

- You have already worked on a large-scale cross-team project.
- You are pragmatic with strong organisational skills.
- You have deep knowledge of some (any) web framework. We are on Django/Python, but we believe that great engineers can learn quickly our tools (or make us adopt better practices).
- Curious, passionate and willing to learn and share.
- You can communicate fluently in English, both spoken and written, which is our main work language. Some French understanding will help you in communicating with our French partners, but it's not a requirement.

We offer:

- Altering, challenging tasks in a dynamic environment being part of an international team
- Full-time position with a long-time career perspective
- Pleasant work location in the heart of Vienna
- Up to two home office days / week
- Two additional leave days after two years with the company
- Start immediately or upon agreement
- Actual compensation will be based on individual experience and knowledge, but clearly above the **minimum** compensation according to the Austrian IT-Kollektivvertrag of € 58.926,- for the level "Erfahrungsstufe ST2".

Interested? Please send us your meaningful CV including a photo, a personal introduction and a letter of motivation via e-mail to: hr-vienna@yelsterdigital.com